



VANTAGE  
LAB

SCHOOLS, COLLEGES,  
UNIVERSITIES AND  
E-LEARNING  
PLATFORMS

LEARNERSHIPS AND  
VOCATIONAL  
TRAINING  
PROGRAMMES

ETD VALUE  
CHAIN

CORPORATE  
CITIZEN  
POLICY  
COMPLIANCE  
AND INCENTIVES

4TH IR  
DISRUPTION  
COMPETITIVE  
DYNAMICS

LABOUR MARKET

SUPPLY  
SIDE

INTERMEDIARIES

DEMAND  
SIDE

YOUNG  
TALENT

FUNCTIONAL  
AND ROLE  
SKILLS

EXECUTION  
CAPABILITIES

FUTURE-FIT  
CAPABILITIES

